

EMPLOYEE LIFE CYCLE

CAREER HIGHLIGHTS: POINTS OF IMPACT

ACQUISITION

INTERVIEWER SKILL BUILDING: DESIGN & DELIVERY

- EEOC compliance
- Behavioral interviewing
- Inclusive hiring

GROWTH CULTURE STEWARDSHIP

- Performance support design and coaching for development initiatives
- Data collection and [Kirkpatrick Levels 1-4 evaluation](#)
- High potential development coaching and programming
- Stay interviewing and debrief
- Talent strategy development
- "Employer of choice" brand-building via development opportunities

SUCCESSION

LEADERSHIP DEVELOPMENT

- Upward feedback facilitation and debrief
- Individual leadership coaching
- **Training & Curricula Design & Delivery:** Coaching, New Leader, Performance Management, Inclusive Leadership, Managing Employee Development

ENTERPRISE ONBOARDING

- Design and maintenance
- Project and stakeholder management
- Trainee and intern programming
- Employee Resource Group integration
- Event planning
- Onsite, remote, and hybrid workforces

PROGRAMS, PATHS & CURRICULA

- Design and maintenance
- Project and stakeholder management
- Content development
- Vendor content curation / customization
- Communication and marketing
- **Topics include:** Aspiring Leader; Change Management; Emotional Intelligence

TECHNICAL SKILL BUILDING: DESIGN & DELIVERY

- Business Simulation
- Sales
- Compliance / Regulatory
- Health and safety
- Process and procedure
- **Industries:** Insurance, hospitality, finance, higher education

PROFESSIONAL SKILL BUILDING: DESIGN & DELIVERY

- Communication and presentation
- Guest service
- Emotional Intelligence
- Critical thinking
- Giving & Receiving feedback
- Career development planning

PERFORMANCE

TEAM BUILDING FACILITATION

- Everything DiSC® Workplace, MBTI®, StrengthsFinder 2.0
- New Leader Assimilation
- Mission / Vision / Charter creation and revision
- Goal setting

DEVELOPMENT

ONBOARDING

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